

**CITY OF NORTHPORT
VOLUNTARY SELF IDENTIFICATION FORM**

Qualified applicants are considered for employment without regard to race, religion, sex, national origin, color, age, veteran status, disability, genetic information, or other protected characteristics. The city of Northport is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the City invites applicants and employees to voluntarily self-identify their race or ethnicity. Recipients of federal funding may also ask that you voluntarily self-identify if you are a veteran or disabled veteran. Submission of this information is **voluntary and refusal to provide it will not subject you to any adverse treatment**. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. *This form will be kept in a confidential file separate from your application for employment.*

Name (Last, First, MI): _____

Address (Street, City, State, Zip Code): _____

Gender Identification: Female Male Position applying for: _____

Race or Ethnic Identity: (Please check all that apply)

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.

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Veteran Status: Vietnam Era Veteran Special Disabled Veteran Other Protected Veteran
 Recently Separated Veteran Armed Forces Service Medal Veterans

I do not wish to Self-Identify

How did you learn about this open position?

I am a current City of Northport employee

State Employment Office

Newspaper advertisement

From a City of Northport employee

Other source (list) _____

Applicant's Signature

Date

