



## LABORER

### Summary

Under immediate supervision, performs work in any of the Public Works Divisions. Work is of a repetitive, routine, manual nature.

### DUTIES AND RESPONSIBILITIES

#### A. GENERAL (75%)

- Operates as part of a garbage collection team.

#### B. OTHER (25%)

- Operates as part of a trash collection team.
- Mows, weed-eats, and picks up trash along rights of way.
- Performs janitorial work as needed.
- Performs other reasonably related tasks in a safe manner as assigned by immediate or other supervisors as required.

## **JOB SPECIFICATIONS**

### **Qualifications:**

- May be required to possess a current driver's license and have a safe driving record to occasionally drive a City vehicle.
- Must have a high school diploma or general education degree (GED)
- Prefer experience in performing heavy manual labor.
- Must maintain regular attendance on the job.

### **Knowledge, Skills and Abilities:**

- Knowledge of the traffic laws, ordinances and rules involved in the operation of motor vehicles.
- Knowledge of occupational hazards and applicable safety precautions in general construction and maintenance operations particularly as these requirements relate to work around construction equipment, trench excavations and traffic areas.
- Skill in the operation of various types of light equipment normally used in construction of Public W
- Physical condition to perform heavy manual labor for extended periods of time, under unfavorable climatic conditions.
- Ability to comprehend and follow specific oral instructions.
- Ability to maintain effective working relationships with other employees.
- Must be able to work overtime and call outs as needed.

### **Physical Characteristics:**

- See well enough to interpret routine hand signals and detect oncoming traffic.
- Hear well enough to detect warning horns and signals.

- Be able to work safely and effectively on garbage collection vehicles and other vehicles.
- Have ability to mount or dismount various types of vehicles.
- Have ability to move freely in, out and around storm sewers, drainage systems and construction sites.
- Have the strength to move containers and/or equipment weighing at least 100 pounds.